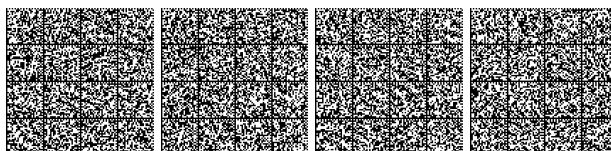


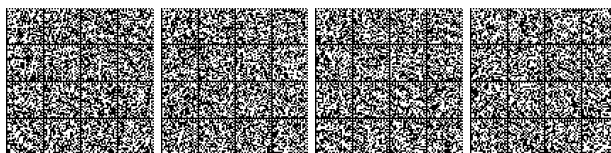
FRINGE BENEFIT 2026
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

ID Modello	Marca	Modello	COSTO KM 15.000 KM	FRINGE BENEFIT ANNUALE (25% CK)	FRINGE BENEFIT ANNUALE (30% CK)	FRINGE BENEFIT ANNUALE (50% CK)	FRINGE BENEFIT ANNUALE (60% CK)
31362	ALFA ROMEO	JUNIOR 1.2 HYBRID 2WD 145CV	0,5020	1.882,50	2.259,00	3.765,00	4.518,00
31363	ALFA ROMEO	JUNIOR 1.2 HYBRID 4WD 145CV	0,5675	2.128,13	2.553,75	4.256,25	5.107,50
30020	ALFA ROMEO	TONALE 1.5 MHEV 130CV	0,5946	2.229,75	2.675,70	4.459,50	5.351,40
30044	ALFA ROMEO	TONALE 1.5 MHEV 160CV	0,6235	2.338,13	2.805,75	4.676,25	5.611,50
	ALFA ROMEO	TONALE 1.5 MHEV 175CV	0,6205	2.326,88	2.792,25	4.653,75	5.584,50
30806	AUDI	A3 ALLSTREET TFSI 1.5 150CV IBRIDO BENZINA	0,6425	2.409,38	2.891,25	4.818,75	5.782,50
31214	AUDI	A3 SPB 1.5 TFSI S-TRONIC 116CV MHYBRID MOD 2025	0,5749	2.155,88	2.587,05	4.311,75	5.174,10
31416	AUDI	A3 SPB 1.5 TFSI S-TRONIC 150CV MHYBRID MOD 2025	0,6167	2.312,63	2.775,15	4.625,25	5.550,30
29256	AUDI	A4 ALLROAD 45 2.0 TFSI S-TRONIC 265CV HYBRID	0,8698	3.261,75	3.914,10	6.523,50	7.828,20
28814	AUDI	A6 ALLROAD 55 3.0 TFSI QUATTRO S-TR 340CV HYBRID	1,0600	3.975,00	4.770,00	7.950,00	9.540,00
31315	AUDI	A6 AVANT TFSI QUATTRO 367 CV MOD 2025	1,0442	3.915,75	4.698,90	7.831,50	9.397,80
31366	AUDI	A6 TFSI QUATTRO 3.0 270KW 367CV IBRIDO-BENZINA	1,0302	3.863,25	4.635,90	7.726,50	9.271,80
29552	AUDI	A7 SPB 40 2.0 S-TRONIC 204CV HYBRID	0,9209	3.453,38	4.144,05	6.906,75	8.288,10
31218	AUDI	A7 SPB 45 2.0 QUATTRO S-TRONIC 265CV IBRIDO BENZINA	0,9919	3.719,63	4.463,55	7.439,25	8.927,10
31217	AUDI	A7 SPB 45 2.0 S-TRONIC 265CV IBRIDO BENZINA	0,9605	3.601,88	4.322,25	7.203,75	8.644,50
28306	AUDI	A7 SPB 55 3.0 QUATTRO S-TRONIC 340CV HYBRID	1,0934	4.100,25	4.920,30	8.200,50	9.840,60
31419	AUDI	Q3 TFSI 1.5 S-TRONIC MHYBRID 150CV MOD 2025	0,6270	2.351,25	2.821,50	4.702,50	5.643,00
31059	AUDI	Q5 2.0 TFSI 204CV S TRONIC IBRIDO BENZINA	0,8393	3.147,38	3.776,85	6.294,75	7.553,70
31060	AUDI	Q5 2.0 TFSI 204CV S TRONIC QUATTRO IBRIDO BENZINA	0,8605	3.226,88	3.872,25	6.453,75	7.744,50
31423	AUDI	Q7 TFSI TIPTRONIC 4 MHYBRID 340CV MOD 2025	1,1115	4.168,13	5.001,75	8.336,25	10.003,50
31428	AUDI	Q8 TFSI TIPTRONIC 4 MHYBRID 340CV MOD 2025	1,2202	4.575,75	5.490,90	9.151,50	10.981,80
28721	AUDI	RS7 SPB 4.0 600CV QUATTRO TIPTRONIC HYBRID	1,7275	6.478,13	7.773,75	12.956,25	15.547,50
31199	AUDI	S5 2025 3.0 TFSI QUATTRO 367CV IBRIDO BENZINA	1,0530	3.948,75	4.738,50	7.897,50	9.477,00
28772	AUDI	S8 3.0 TFSI QUATTRO TIPTRONIC 570CV HYBRID	1,6991	6.371,63	7.645,95	12.743,25	15.291,90
31061	AUDI	SQ5 3.0 TFSI QUATTRO 367CV IBRIDO BENZINA	1,1265	4.224,38	5.069,25	8.448,75	10.138,50
30884	BMW	120 48V MOD 2024 1.5 156CV MHYBRID	0,6294	2.360,25	2.832,30	4.720,50	5.664,60
31062	BMW	123 2.0 XDRIVE 204CV IBRIDO BENZINA	0,6868	2.575,50	3.090,60	5.151,00	6.181,20
29871	BMW	220i 2022 48V 1.5 156CV ACTIVE TOURER	0,6446	2.417,25	2.900,70	4.834,50	5.801,40
29872	BMW	223i 2022 48V 2.0 204CV ACTIVE TOURER	0,6652	2.494,50	2.993,40	4.989,00	5.986,80
29984	BMW	223i 2022 48V 2.0 XDRIVE 204CV ACTIVE TOURER	0,6998	2.624,25	3.149,10	5.248,50	6.298,20
31065	BMW	520i 2.0 48V SDRIVE 190CV MOD 2024 IBRIDO BENZINA	0,8542	3.203,25	3.843,90	6.406,50	7.687,80
29303	BMW	M340i XDRIVE 3.0 374CV IBRIDO-BENZINA	1,0138	3.801,75	4.562,10	7.603,50	9.124,20
29406	BMW	M440i XDRIVE 3.0 374CV CABRIO IBRIDO BENZINA	1,1440	4.290,00	5.148,00	8.580,00	10.296,00
29183	BMW	M440i XDRIVE 3.0 374CV COUPE IBRIDO BENZINA	1,0788	4.045,50	4.854,60	8.091,00	9.709,20
31247	BMW	X1 SDRIVE 20i 1.5 156CV MOD 2025	0,6391	2.396,63	2.875,95	4.793,25	5.751,90
31248	BMW	X1 XDRIVE 23i 2.0 204CV MOD 2025	0,7355	2.758,13	3.309,75	5.516,25	6.619,50
31250	BMW	X2 SDRIVE 20i 1.5 156CV MOD 2025	0,6425	2.409,38	2.891,25	4.818,75	5.782,50
30934	BMW	X3 XDRIVE20 2.0 MHYBRID 208CV MOD 2024	0,8569	3.213,38	3.856,05	6.426,75	7.712,10
29763	BMW	X4 XDRIVE 20i 2.0 184CV IBRIDO BENZINA	0,8653	3.244,88	3.893,85	6.489,75	7.787,70
29764	BMW	X4 XDRIVE 30i 2.0 252CV IBRIDO BENZINA	0,9309	3.490,88	4.189,05	6.981,75	8.378,10
29765	BMW	X4 XDRIVE M40i 3.0 360CV IBRIDO BENZINA	1,0992	4.122,00	4.946,40	8.244,00	9.892,80
30314	BMW	X5 M60i 4.4 48V 530CV IBRIDO BENZINA	1,4356	5.383,50	6.460,20	10.767,00	12.920,40
30313	BMW	X5 XDRIVE 40i 3.0 380CV IBRIDO BENZINA	1,1333	4.249,88	5.099,85	8.499,75	10.199,70
31249	BMW	X6 XDRIVE 40i 3.0 381CV MOD 2024	1,1934	4.475,25	5.370,30	8.950,50	10.740,60
31522	BMW	X7 XDRIVE 40i 381CV MOD 2025	1,3413	5.029,88	6.035,85	10.059,75	12.071,70
31483	CIRELLI MOTOR	CIRELLI 3 1.5T MHYBRID 139CV MOD 2025	0,5100	1.912,50	2.295,00	3.825,00	4.590,00
31296	CIRELLI MOTOR	CIRELLI 4 1.5 T 177CV IBRIDO BENZINA	0,5827	2.185,13	2.622,15	4.370,25	5.244,30
31150	CIRELLI MOTOR	CIRELLI 5 1.5 T 177CV IBRIDO BENZINA	0,5834	2.187,75	2.625,30	4.375,50	5.250,60
31487	CIRELLI MOTOR	CIRELLI 6 1.5T MHYBRID 139CV MOD 2025	0,5128	1.923,00	2.307,60	3.846,00	4.615,20
31367	CITROEN	C3 1.2 110CV IBRIDO-BENZINA	0,4444	1.666,50	1.999,80	3.333,00	3.999,60
31372	CITROEN	C3 AIRCROSS 1.2 145CV IBRIDO-BENZINA	0,4780	1.792,50	2.151,00	3.585,00	4.302,00
31370	CITROEN	C4 1.2 110CV IBRIDO-BENZINA	0,5019	1.882,13	2.258,55	3.764,25	4.517,10
31371	CITROEN	C4 1.2 145CV IBRIDO-BENZINA	0,5331	1.999,13	2.398,95	3.998,25	4.797,90
31377	CITROEN	C4 X 1.2 MHYBRID 145CV IBRIDO-BENZINA	0,5338	2.001,75	2.402,10	4.003,50	4.804,20
31373	CITROEN	C5 AIRCROSS 1.2 145CV IBRIDO-BENZINA	0,5912	2.217,00	2.660,40	4.434,00	5.320,80
31262	CITROEN	C5 X MHYBRID 145CV MOD 2025	0,6415	2.405,63	2.886,75	4.811,25	5.773,50
30980	CUPRA	FORMENTOR 1.5 150CV IBRIDO BENZINA	0,6245	2.341,88	2.810,25	4.683,75	5.620,50
30203	CUPRA	LEON 1.5 150CV IBRIDO-BENZINA	0,6283	2.356,13	2.827,35	4.712,25	5.654,70
30206	CUPRA	LEON SPORTSTOURER 1.5 150CV IBRIDO-BENZINA	0,6442	2.415,75	2.898,90	4.831,50	5.797,80
31009	CUPRA	TERRAMAR 1.5 MHYBRID 150CV MOD 2024	0,6416	2.406,00	2.887,20	4.812,00	5.774,40
31269	DACIA	BIGSTER 1.2 TCE 4X4 MHYBRID 131CV MOD 2025	0,4916	1.843,50	2.212,20	3.687,00	4.424,40
31273	DACIA	BIGSTER 1.2 TCE MHYBRID 140CV MOD 2025	0,4660	1.747,50	2.097,00	3.495,00	4.194,00
31277	DACIA	BIGSTER 1.8 FHYBRID 155CV MOD 2025	0,5252	1.969,50	2.363,40	3.939,00	4.726,80



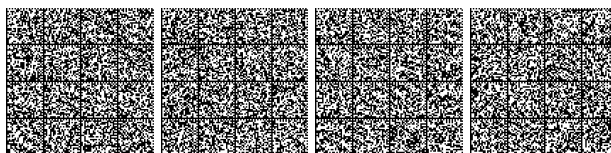
FRINGE BENEFIT 2026
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

ID Modello	Marca	Modello	COSTO KM 15.000 KM	FRINGE BENEFIT ANNUALE (25% CK)	FRINGE BENEFIT ANNUALE (30% CK)	FRINGE BENEFIT ANNUALE (50% CK)	FRINGE BENEFIT ANNUALE (60% CK)
30820	DACIA	DUSTER 1.6 140CV FULL HYBRID	0,4958	1.859,25	2.231,10	3.718,50	4.462,20
30818	DACIA	DUSTER TCE 1.2 130CV MILD HYBRID	0,4580	1.717,50	2.061,00	3.435,00	4.122,00
30294	DACIA	JOGGER 1.6 140CV IBRIDO BENZINA	0,4819	1.807,13	2.168,55	3.614,25	4.337,10
31432	DS	DS N4 1.2 MHYBRID 145CV MOD 2025	0,6273	2.352,38	2.822,85	4.704,75	5.645,70
31318	DS	DS3 1.2 MHYBRID 145 CV MOD 2025	0,5794	2.172,75	2.607,30	4.345,50	5.214,60
31567	FIAT	500 1.0 MHYBRID 65CV MOD 2025	0,4463	1.673,63	2.008,35	3.347,25	4.016,70
31321	FIAT	600 1.2 MHYBRID 110 CV MOD 2025	0,5016	1.881,00	2.257,20	3.762,00	4.514,40
31322	FIAT	600 1.2 MHYBRID 145 CV MOD 2025	0,5174	1.940,25	2.328,30	3.880,50	4.656,60
31320	FIAT	GRANDE PANDA 1.2 MHYBRID 110 CV MOD 2025	0,4436	1.663,50	1.996,20	3.327,00	3.992,40
31566	FIAT	PANDINA 1.0 CROSS MHYBRID 65CV MOD 2025	0,4207	1.577,63	1.893,15	3.155,25	3.786,30
31565	FIAT	PANDINA 1.0 MHYBRID 65CV MOD 2025	0,3915	1.468,13	1.761,75	2.936,25	3.523,50
29200	FORD	FOCUS IV 1.0 ECOBOOST 125CV IBRIDO-BENZINA	0,5334	2.000,25	2.400,30	4.000,50	4.800,60
30679	FORD	KUGA 2024 2.5 FHEV 180CV 2WD	0,6343	2.378,63	2.854,35	4.757,25	5.708,70
30680	FORD	KUGA 2024 2.5 FHEV 183CV 4WD	0,6647	2.492,63	2.991,15	4.985,25	5.982,30
28518	FORD	PUMA 2019 1.0 ECOBOOST 125CV HYBRID	0,5125	1.921,88	2.306,25	3.843,75	4.612,50
28519	FORD	PUMA 2019 1.0 ECOBOOST 155CV HYBRID	0,5695	2.135,63	2.562,75	4.271,25	5.125,50
30346	FORD	PUMA 2019 1.0 ECOBOOST 160CV HYBRID	0,6293	2.359,88	2.831,85	4.719,75	5.663,70
31257	FORTHING	FRIDAY 1.5 HEV 170CV	0,5968	2.238,00	2.685,60	4.476,00	5.371,20
30743	HONDA	CIVIC 2.0 185CV FULL HYBRID	0,6168	2.313,00	2.775,60	4.626,00	5.551,20
30458	HONDA	CR-V 2.0 HEV 184CV 2WD IBRIDO BENZINA	0,7207	2.702,63	3.243,15	5.405,25	6.486,30
30459	HONDA	CR-V 2.0 HEV 184CV 4WD IBRIDO BENZINA	0,7498	2.811,75	3.374,10	5.623,50	6.748,20
29844	HONDA	HR-V 1.5 HEV ECVT 130CV FULL HYBRID	0,5041	1.890,38	2.268,45	3.780,75	4.536,90
31261	HONDA	JAZZ 1.5 HEV 122CV FULL HYBRID	0,4989	1.870,88	2.245,05	3.741,75	4.490,10
30457	HONDA	ZR-V 2.0 HEV 184CV FULL HYBRID	0,6575	2.465,63	2.958,75	4.931,25	5.917,50
29776	HYUNDAI	BAYON 1.0 T-GDI 100CV IBRIDO BENZINA	0,4686	1.757,25	2.108,70	3.514,50	4.217,40
30440	HYUNDAI	I20 1.0 T-GDI 48V 100CV IBRIDO BENZINA	0,4647	1.742,63	2.091,15	3.485,25	4.182,30
31275	HYUNDAI	I30 1.0 T-GDI MHYBRID 100CV MOD 2024	0,5471	2.051,63	2.461,95	4.103,25	4.923,90
31276	HYUNDAI	I30 1.5 T-GDI MHYBRID 140CV MOD 2024	0,5814	2.180,25	2.616,30	4.360,50	5.232,60
30901	HYUNDAI	I30 SW 1.0 T-GDI MHYBRID 100CV MOD 2024	0,5560	2.085,00	2.502,00	4.170,00	5.004,00
30902	HYUNDAI	I30 SW 1.5 T-GDI MHYBRID 140CV MOD 2024	0,5831	2.186,63	2.623,95	4.373,25	5.247,90
31183	HYUNDAI	KONA 1.0 T-GDI MHYBRID 100CV MOD 2024	0,5044	1.891,50	2.269,80	3.783,00	4.539,60
30943	HYUNDAI	KONA 1.6 DCT FHYBRID 129CV MOD 2024	0,5405	2.026,88	2.432,25	4.053,75	4.864,50
31572	HYUNDAI	SANTA FE 1.6 T-GDI 2WD FHYBRID 239CV MOD 2025	0,7320	2.745,00	3.294,00	5.490,00	6.588,00
31573	HYUNDAI	SANTA FE 1.6 T-GDI 4WD FHYBRID 239CV MOD 2025	0,7580	2.842,50	3.411,00	5.685,00	6.822,00
31098	HYUNDAI	STARIA 1.6 HEV 224CV 7 POSTI IBRIDO BENZINA	0,8459	3.172,13	3.806,55	6.344,25	7.613,10
31097	HYUNDAI	STARIA 1.6 HEV 224CV 9 POSTI IBRIDO BENZINA	0,7582	2.843,25	3.411,90	5.686,50	6.823,80
31280	HYUNDAI	TUCSON 1.6 FHYBRID 215CV MOD 2024	0,6124	2.296,50	2.755,80	4.593,00	5.511,60
31279	HYUNDAI	TUCSON 1.6 FHYBRID 4WD 215CV MOD 2024	0,6584	2.469,00	2.962,80	4.938,00	5.925,60
31278	HYUNDAI	TUCSON 1.6 T-GDI MHYBRID 160CV MOD 2024	0,5978	2.241,75	2.690,10	4.483,50	5.380,20
31324	JEEP	AVENGER 1.2 T MHEV 110 CV MOD 2025	0,4964	1.861,50	2.233,80	3.723,00	4.467,60
31325	JEEP	AVENGER 1.2 T MHEV 4XE 145 CV MOD 2025	0,5404	2.026,50	2.431,80	4.053,00	4.863,60
29954	JEEP	COMPASS 1.5 T4 130CV IBRIDO BENZINA	0,6095	2.285,63	2.742,75	4.571,25	5.485,50
29953	JEEP	RENEGADE 1.5 T4 130CV IBRIDO BENZINA	0,5700	2.137,50	2.565,00	4.275,00	5.130,00
31574	KG MOBILITY	TORRES 1.5 T GDI FHYBRID 204CV MOD 2025	0,5513	2.067,38	2.480,85	4.134,75	4.961,70
31070	KIA	NIRO 1.6 GDI 129CV FULL HYBRID	0,5331	1.999,13	2.398,95	3.998,25	4.797,90
30999	KIA	SORENTO 1.6 T-GDI FHYBRID 215CV MOD 2024	0,7170	2.688,75	3.226,50	5.377,50	6.453,00
30959	KIA	SPORTAGE 1.6 TGDI FHYBRID 2WD 210CV MOD 2024	0,6132	2.299,50	2.759,40	4.599,00	5.518,80
30960	KIA	SPORTAGE 1.6 TGDI FHYBRID AWD 210CV MOD 2024	0,6815	2.555,63	3.066,75	5.111,25	6.133,50
29314	KIA	STONIC 1.0 TGDI 100CV IBRIDO-BENZINA	0,4403	1.651,13	1.981,35	3.302,25	3.962,70
31410	KIA	XCEED 1.0 T-GDI MHEV 115CV MOD 2025	0,5144	1.929,00	2.314,80	3.858,00	4.629,60
30862	LANCIA	YPSILON 1.2 HYBRID 100CV MOD 2024	0,4760	1.785,00	2.142,00	3.570,00	4.284,00
30382	LAND ROVER	RANGE ROVER EVOQUE 2023 1.5 I3 160CV IBRIDO BENZINA	0,7467	2.800,13	3.360,15	5.600,25	6.720,30
30384	LAND ROVER	RANGE ROVER SPORT 4.4 V8 635CV IBRIDO BENZINA	2,1877	8.203,88	9.844,65	16.407,75	19.689,30
28095	LEXUS	ES 2.5 218CV	0,8120	3.045,00	3.654,00	6.090,00	7.308,00
30627	LEXUS	LBX 1.5 136CV IBRIDO BENZINA	0,5605	2.101,88	2.522,25	4.203,75	5.044,50
30628	LEXUS	LBX 1.5 136CV 4WD IBRIDO BENZINA	0,5924	2.221,50	2.665,80	4.443,00	5.331,60
30626	LEXUS	LM 2.5 250CV MULTISPAZIO HYBRID	1,4197	5.323,88	6.388,65	10.647,75	12.777,30
30621	LEXUS	LS 3.5 359CV IBRIDO BENZINA	1,3985	5.244,38	6.293,25	10.488,75	12.586,50
30636	LEXUS	NX 2.5 244CV 4WD IBRIDO BENZINA	0,8591	3.221,63	3.865,95	6.443,25	7.731,90
30688	LEXUS	UX 300H 2.0 200CV 2WD	0,6392	2.397,00	2.876,40	4.794,00	5.752,80
30689	LEXUS	UX 300H 2.0 200CV 4WD	0,6871	2.576,63	3.091,95	5.153,25	6.183,90
30006	MASERATI	GRECALE 2.0 300CV MHEV IBRIDO BENZINA	1,0574	3.965,25	4.758,30	7.930,50	9.516,60
31287	MAZDA	2 1.5 E-SKYACTIV MHYBRID 90CV MOD 2024	0,4312	1.617,00	1.940,40	3.234,00	3.880,80



FRINGE BENEFIT 2026
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

ID Modello	Marca	Modello	COSTO KM 15.000 KM	FRINGE BENEFIT ANNUALE (25% CK)	FRINGE BENEFIT ANNUALE (30% CK)	FRINGE BENEFIT ANNUALE (50% CK)	FRINGE BENEFIT ANNUALE (60% CK)
30690	MAZDA	2 2024 1.5 116CV FULL HYBRID	0,4636	1.738,50	2.086,20	3.477,00	4.172,40
31024	MAZDA	3 2.0 186CV 2WD MOD. 2024 IBRIDO BENZINA	0,5518	2.069,25	2.483,10	4.138,50	4.966,20
31026	MAZDA	3 2.0 186CV 4WD MOD. 2024 IBRIDO BENZINA	0,5921	2.220,38	2.664,45	4.440,75	5.328,90
31027	MAZDA	3 2.5 140CV MOD. 2024 IBRIDO BENZINA	0,5551	2.081,63	2.497,95	4.163,25	4.995,90
29716	MAZDA	CX-30 2.0 186CV 2WD IBRIDA	0,5699	2.137,13	2.564,55	4.274,25	5.129,10
29889	MAZDA	CX-30 2.0 186CV 4WD IBRIDA	0,5940	2.227,50	2.673,00	4.455,00	5.346,00
31100	MAZDA	CX-30 2.5 140CV IBRIDO BENZINA	0,5668	2.125,50	2.550,60	4.251,00	5.101,20
31577	MAZDA	CX-5 2.5L E-SKYACTIV AWD MHYBRID 141CV MOD 2025	0,6848	2.568,00	3.081,60	5.136,00	6.163,20
31576	MAZDA	CX-5 2.5L E-SKYACTIV MHYBRID 141CV MOD 2025	0,6377	2.391,38	2.869,65	4.782,75	5.739,30
30221	MERCEDES	A 35 AMG 2023 4MATIC 2.0 306CV IBRIDO BENZINA	0,8371	3.139,13	3.766,95	6.278,25	7.533,90
30218	MERCEDES	A180 AUT 2023 1.3 136CV IBRIDO BENZINA	0,6254	2.345,25	2.814,30	4.690,50	5.628,60
30219	MERCEDES	A200 AUT 2023 1.3 163CV IBRIDO BENZINA	0,6906	2.589,75	3.107,70	5.179,50	6.215,40
30220	MERCEDES	A250 AUT 2023 4MATIC 2.0 224CV IBRIDO BENZINA	0,7436	2.788,50	3.346,20	5.577,00	6.692,40
30228	MERCEDES	B180 AUT 2023 1.3 136CV IBRIDO BENZINA	0,6454	2.420,25	2.904,30	4.840,50	5.808,60
30229	MERCEDES	B200 AUT 2023 1.3 163CV IBRIDO BENZINA	0,6856	2.571,00	3.085,20	5.142,00	6.170,40
30441	MERCEDES	B250 AUT 2023 2.0 225CV IBRIDO BENZINA	0,6975	2.615,63	3.138,75	5.231,25	6.277,50
30528	MERCEDES	C 43 AMG 4MATIC 408CV	1,0394	3.897,75	4.677,30	7.795,50	9.354,60
29634	MERCEDES	C200 1.5 204CV BERLINA MILD HYBRID	0,8336	3.126,00	3.751,20	6.252,00	7.502,40
29675	MERCEDES	C200 1.5 204CV SW MILD HYBRID	0,8485	3.181,88	3.818,25	6.363,75	7.636,50
30465	MERCEDES	CLA 180 AUT 1.3 136CV IBRIDO BENZINA	0,7122	2.670,75	3.204,90	5.341,50	6.409,80
30472	MERCEDES	CLA 200 AUT 1.3 163CV IBRIDO BENZINA	0,7422	2.783,25	3.339,90	5.566,50	6.679,80
30473	MERCEDES	CLA 250 AUT 4MATIC 2.0 224CV IBRIDO BENZINA	0,8221	3.082,88	3.699,45	6.165,75	7.398,90
30474	MERCEDES	CLA 35 AMG 4MATIC 2.0 306CV IBRIDO BENZINA	0,9397	3.523,88	4.228,65	7.047,75	8.457,30
30990	MERCEDES	CLE 180 MHYBRID 170CV MOD 2024	0,8134	3.050,25	3.660,30	6.100,50	7.320,60
30991	MERCEDES	CLE 200 4 MATIC MHYBRID 204CV MOD 2024	0,8622	3.233,25	3.879,90	6.466,50	7.759,80
30540	MERCEDES	CLE 200 COUPÉ 2.0 204CV IBRIDO BENZINA	0,8349	3.130,88	3.757,05	6.261,75	7.514,10
30541	MERCEDES	CLE 300 COUPÉ 4MATIC 2.0 258CV AMG IBRIDO BENZINA	0,9413	3.529,88	4.235,85	7.059,75	8.471,70
30558	MERCEDES	CLE 450 COUPÉ 4MATIC 3.0 381CV AMG IBRIDO BENZINA	1,1184	4.194,00	5.032,80	8.388,00	10.065,60
30534	MERCEDES	E200 2.0 204CV MILD HYBRID	0,8750	3.281,25	3.937,50	6.562,50	7.875,00
30828	MERCEDES	G 500 3.0 450CV IBRIDO BENZINA	1,6924	6.346,50	7.615,80	12.693,00	15.231,60
30829	MERCEDES	G 63 AMG 4.0 585CV IBRIDO BENZINA	2,1557	8.083,88	9.700,65	16.167,75	19.401,30
30462	MERCEDES	GLA 180 AUT 1.3 136CV IBRIDO BENZINA	0,6388	2.395,50	2.874,60	4.791,00	5.749,20
30464	MERCEDES	GLA 200 AUT 1.3 163CV IBRIDO BENZINA	0,6925	2.596,88	3.116,25	5.193,75	6.232,50
30461	MERCEDES	GLA 250 AUT 4MATIC 2.0 224CV IBRIDO BENZINA	0,7809	2.928,38	3.514,05	5.856,75	7.028,10
30466	MERCEDES	GLA 35 4MATIC AMG 2.0 306CV IBRIDO BENZINA	0,9195	3.448,13	4.137,75	6.896,25	8.275,50
30916	MERCEDES	GLB 180 1.3 MHYBRID 136CV MOD 2024	0,6519	2.444,63	2.933,55	4.889,25	5.867,10
30915	MERCEDES	GLB 200 1.3 MHYBRID 163CV MOD 2024	0,6890	2.583,75	3.100,50	5.167,50	6.201,00
30918	MERCEDES	GLB 250 2.0 MHYBRID 224CV MOD 2024	0,8130	3.048,75	3.658,50	6.097,50	7.317,00
30919	MERCEDES	GLB 35 4MATIC MHYBRID 306CV MOD 2024	0,9408	3.528,00	4.233,60	7.056,00	8.467,20
30105	MERCEDES	GLC 200 4M 204CV IBRIDO BENZINA	0,8750	3.281,25	3.937,50	6.562,50	7.875,00
30106	MERCEDES	GLC 300 4M 260CV IBRIDO BENZINA	0,9769	3.663,38	4.396,05	7.326,75	8.792,10
31310	MERCEDES	GLC 43 AMG MHYBRID 421 CV MOD 2024	1,1650	4.368,75	5.242,50	8.737,50	10.485,00
31291	MERCEDES	GLE 450 4M MHYBRID 381CV MOD 2024	1,1926	4.472,25	5.366,70	8.944,50	10.733,40
31338	MERCEDES	GLE 53 AMG MHYBRID 435 CV MOD 2024	1,3517	5.068,88	6.082,65	10.137,75	12.165,30
31531	MERCEDES	GLS 450 4 MATIC MHYBRID 381CV MOD 2025	1,4058	5.271,75	6.326,10	10.543,50	12.652,20
30448	MERCEDES	GT COUPÉ 4 43 4MATIC 3.0 367CV IBRIDO BENZINA	1,3687	5.132,63	6.159,15	10.265,25	12.318,30
30449	MERCEDES	GT COUPÉ 4 53 4MATIC 3.0 435CV IBRIDO BENZINA	1,5388	5.770,50	6.924,60	11.541,00	13.849,20
31529	MERCEDES	S 450 4 MATIC MHYBRID 381CV MOD 2025	1,4777	5.541,38	6.649,65	11.082,75	13.299,30
31492	MG	HS 1.5 FHYBRID 224CV MOD 2025	0,5310	1.991,25	2.389,50	3.982,50	4.779,00
30868	MG	MG3 1.5 HYBRID+ 194CV MOD 2024	0,4351	1.631,63	1.957,95	3.263,25	3.915,90
31105	MG	ZS 1.5 197CV IBRIDO BENZINA	0,4560	1.710,00	2.052,00	3.420,00	4.104,00
30770	MINI	MINI COUNTRYMAN 1.5 170CV IBRIDO BENZINA	0,6200	2.325,00	2.790,00	4.650,00	5.580,00
30968	MINI	MINI COUNTRYMAN S ALL4 2.0 204CV IBRIDO BENZINA	0,6729	2.523,38	3.028,05	5.046,75	6.056,10
30587	MITSUBISHI	ASX 2024 1.3L MHEV 140CV	0,5267	1.975,13	2.370,15	3.950,25	4.740,30
30588	MITSUBISHI	ASX 2024 1.3L MHEV 158CV	0,5599	2.099,63	2.519,55	4.199,25	5.039,10
30589	MITSUBISHI	ASX 2024 1.6L HEV 143CV FULL HYBRID	0,5661	2.122,88	2.547,45	4.245,75	5.094,90
30585	MITSUBISHI	COLT 2024 1.6 143CV FULL HYBRID	0,5220	1.957,50	2.349,00	3.915,00	4.698,00
30084	NISSAN	JUKE 2022 1.6 HEV 140CV IBRIDO BENZINA	0,5308	1.990,50	2.388,60	3.981,00	4.777,20
30349	NISSAN	QASHQAI 2023 1.3 MHEV 140CV	0,5316	1.993,50	2.392,20	3.987,00	4.784,40
30348	NISSAN	QASHQAI 2023 1.3 MHEV 158CV	0,6297	2.361,38	2.833,65	4.722,75	5.667,30
30127	NISSAN	QASHQAI E POWER 1.5 190CV IBRIDO-BENZINA	0,5913	2.217,38	2.660,85	4.434,75	5.321,70
30168	NISSAN	X-TRAIL 1.5 E POWER 2WD 204CV	0,6205	2.326,88	2.792,25	4.653,75	5.584,50
30169	NISSAN	X-TRAIL 1.5 E POWER E-4WD 213CV	0,6532	2.449,50	2.939,40	4.899,00	5.878,80



FRINGE BENEFIT 2026
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

ID Modello	Marca	Modello	COSTO KM 15.000 KM	FRINGE BENEFIT ANNUALE (25% CK)	FRINGE BENEFIT ANNUALE (30% CK)	FRINGE BENEFIT ANNUALE (50% CK)	FRINGE BENEFIT ANNUALE (60% CK)
31047	NISSAN	X-TRAIL 1.5 MHYBRID 163CV MOD 2024	0,6226	2.334,75	2.801,70	4.669,50	5.603,40
31578	OMODA	OMODA 5 1.5 TGDI FHYBRID 224CV MOD 2025	0,5203	1.951,13	2.341,35	3.902,25	4.682,70
31328	OPEL	ASTRA 1.2 MHYBRID 145 CV MOD 2025	0,5458	2.046,75	2.456,10	4.093,50	4.912,20
31327	OPEL	CORSA 1.2 MHYBRID 110 CV MOD 2025	0,4655	1.745,63	2.094,75	3.491,25	4.189,50
31579	OPEL	CORSA 1.2 MHYBRID 145CV MOD 2025	0,4966	1.862,25	2.234,70	3.724,50	4.469,40
31331	OPEL	FRONTERA 1.2 MHYBRID 110 CV MOD 2025	0,4689	1.758,38	2.110,05	3.516,75	4.220,10
31332	OPEL	FRONTERA 1.2 MHYBRID 145 CV MOD 2025	0,4850	1.818,75	2.182,50	3.637,50	4.365,00
31330	OPEL	GRANDLAND 1.2 MHYBRID 145 CV MOD 2025	0,5480	2.055,00	2.466,00	4.110,00	4.932,00
31329	OPEL	MOKKA 1.2 MHYBRID 145 CV MOD 2025	0,4964	1.861,50	2.233,80	3.723,00	4.467,60
31339	PEUGEOT	2008 1.2 MHYBRID 145 CV MOD 2025	0,5517	2.068,88	2.482,65	4.137,75	4.965,30
31333	PEUGEOT	208 1.2 MHYBRID 110 CV MOD 2025	0,4758	1.784,25	2.141,10	3.568,50	4.282,20
31334	PEUGEOT	208 1.2 MHYBRID 145 CV MOD 2025	0,5074	1.902,75	2.283,30	3.805,50	4.566,60
31340	PEUGEOT	3008 1.2 MHYBRID 145 CV MOD 2025	0,5775	2.165,63	2.598,75	4.331,25	5.197,50
31335	PEUGEOT	308 1.2 MHYBRID 145 CV MOD 2025	0,5547	2.080,13	2.496,15	4.160,25	4.992,30
31337	PEUGEOT	408 1.2 MHYBRID 145 CV MOD 2025	0,5652	2.119,50	2.543,40	4.239,00	5.086,80
31439	PEUGEOT	5008 1.2 MHYBRID 145CV MOD 2024	0,6194	2.322,75	2.787,30	4.645,50	5.574,60
31142	PORSCHE	911 CARRERA GTS 541CV MOD 2024	1,9464	7.299,00	8.758,80	14.598,00	17.517,60
30172	RENAULT	AUSTRAL 1.2 E-TECH 200CV FULL HYBRID	0,5907	2.215,13	2.658,15	4.430,25	5.316,30
31580	RENAULT	AUSTRAL 1.3 MHYBRID 158CV MOD 2025	0,5805	2.176,88	2.612,25	4.353,75	5.224,50
31392	RENAULT	CAPTUR 1.8 FHYBRID 160 CV MOD 2025	0,5221	1.957,88	2.349,45	3.915,75	4.698,90
30000	RENAULT	CLIO 1.6 E-TECH 145CV IBRIDO-BENZINA	0,4483	1.681,13	2.017,35	3.362,25	4.034,70
30484	RENAULT	ESPACE 1.2 200CV FULL HYBRID	0,6680	2.505,00	3.006,00	5.010,00	6.012,00
30848	RENAULT	RAFALE E-TECH 1.2 200 CV FULL HYBRID	0,6001	2.250,38	2.700,45	4.500,75	5.400,90
31443	RENAULT	SYMBIOZ 1.3 MHYBRID 140CV MOD 2025	0,5125	1.921,88	2.306,25	3.843,75	4.612,50
31444	RENAULT	SYMBIOZ 1.8 FHYBRID 160CV MOD 2025	0,5333	1.999,88	2.399,85	3.999,75	4.799,70
31013	SEAT	LEON 1.5 116CV IBRIDO BENZINA	0,5516	2.068,50	2.482,20	4.137,00	4.964,40
31014	SEAT	LEON 1.5 150CV IBRIDO BENZINA	0,5688	2.133,00	2.559,60	4.266,00	5.119,20
30832	SKODA	KODIAQ 2024 1.5 M-HEV 150CV IBRIDO BENZINA	0,6203	2.326,13	2.791,35	4.652,25	5.582,70
31125	SKODA	OCTAVIA 1.5 TSI MHYBRID 115CV IBRIDO BENZINA	0,5543	2.078,63	2.494,35	4.157,25	4.988,70
30922	SKODA	OCTAVIA 1.5 TSI MHYBRID 150CV MOD 2024	0,5888	2.208,00	2.649,60	4.416,00	5.299,20
31126	SKODA	OCTAVIA WAGON 2020 1.5 115CV IBRIDO BENZINA	0,5634	2.112,75	2.535,30	4.225,50	5.070,60
29502	SKODA	OCTAVIA WAGON 2020 1.5 E-TEC 150CV IBRIDO BENZINA	0,5971	2.239,13	2.686,95	4.478,25	5.373,90
30694	SKODA	SUPERB 1.5 TSI 150CV IBRIDO BENZINA	0,6836	2.563,50	3.076,20	5.127,00	6.152,40
30591	SUBARU	CROSSTREK 2.0I E-BOXER 136CV MHEV	0,6528	2.448,00	2.937,60	4.896,00	5.875,20
31163	SUBARU	FORESTER 2.0 MHEV 136CV IBRIDO BENZINA	0,6903	2.588,63	3.106,35	5.177,25	6.212,70
31449	SUZUKI	S-CROSS 1.4 MHYBRID 110CV MOD 2024	0,4954	1.857,75	2.229,30	3.715,50	4.458,60
31450	SUZUKI	S-CROSS 1.4 MHYBRID 4WD 110CV MOD 2024	0,5216	1.956,00	2.347,20	3.912,00	4.694,40
31234	SUZUKI	SWACE 1.8 E-CVT FHYBRID 140CV MOD 2024	0,5536	2.076,00	2.491,20	4.152,00	4.982,40
30831	SUZUKI	SWIFT 1.2 83CV IBRIDO BENZINA	0,4524	1.696,50	2.035,80	3.393,00	4.071,60
31447	SUZUKI	VITARA 1.4 MHYBRID 110CV MOD 2024	0,4815	1.805,63	2.166,75	3.611,25	4.333,50
31448	SUZUKI	VITARA 1.4 MHYBRID 4WD 110CV MOD 2024	0,5056	1.896,00	2.275,20	3.792,00	4.550,40
31581	TOYOTA	AYGO X 1.5 FHYBRID 115CV MOD 2024	0,4067	1.525,13	1.830,15	3.050,25	3.660,30
30517	TOYOTA	C-HR 1.8 HV 140CV IBRIDO BENZINA	0,5746	2.154,75	2.585,70	4.309,50	5.171,40
30173	TOYOTA	COROLLA BERLINA 1.8 140CV IBRIDO BENZINA	0,5468	2.050,50	2.460,60	4.101,00	4.921,20
30174	TOYOTA	COROLLA BERLINA 2.0 200CV IBRIDO BENZINA	0,6008	2.253,00	2.703,60	4.506,00	5.407,20
30492	TOYOTA	COROLLA CROSS 1.8H 140CV IBRIDO BENZINA	0,5962	2.235,75	2.682,90	4.471,50	5.365,80
31452	TOYOTA	COROLLA CROSS 2.0 FHYBRID 180CV MOD 2025	0,6415	2.405,63	2.886,75	4.811,25	5.773,50
31453	TOYOTA	COROLLA CROSS 2.0 FHYBRID AWD 180CV MOD 2025	0,6660	2.497,50	2.997,00	4.995,00	5.994,00
29536	TOYOTA	HIGHLANDER 2.5H AWD 250CV	0,8382	3.143,25	3.771,90	6.286,50	7.543,80
31583	TOYOTA	RAV4 2.5 HV E-CVT AWD FHYBRID 191CV MOD 2025	0,7068	2.650,50	3.180,60	5.301,00	6.361,20
31582	TOYOTA	RAV4 2.5 HV E-CVT FHYBRID 184CV MOD 2025	0,6853	2.569,88	3.083,85	5.139,75	6.167,70
31238	TOYOTA	YARIS 1.5 FHYBRID 116CV MOD 2024	0,4634	1.737,75	2.085,30	3.475,50	4.170,60
30561	TOYOTA	YARIS 2024 1.5 130CV IBRIDO BENZINA	0,5163	1.936,13	2.323,35	3.872,25	4.646,70
29818	TOYOTA	YARIS CROSS 1.5 116CV HYBRID	0,4657	1.746,38	2.095,65	3.492,75	4.191,30
30955	TOYOTA	YARIS CROSS 1.5 HYBRID 4WD 131CV MOD 2024	0,5318	1.994,25	2.393,10	3.988,50	4.786,20
30954	TOYOTA	YARIS CROSS 1.5 HYBRID 131CV MOD 2024	0,5072	1.902,00	2.282,40	3.804,00	4.564,80
30781	VOLKSWAGEN	GOLF VARIANT VIII 1.5 ETSI 115CV IBRIDO BENZINA	0,5849	2.193,38	2.632,05	4.386,75	5.264,10
30786	VOLKSWAGEN	GOLF VARIANT VIII 1.5 ETSI 150CV IBRIDO BENZINA	0,6316	2.368,50	2.842,20	4.737,00	5.684,40
30784	VOLKSWAGEN	GOLF VIII 1.5 ETSI 115CV IBRIDO BENZINA	0,5758	2.159,25	2.591,10	4.318,50	5.182,20
30785	VOLKSWAGEN	GOLF VIII 1.5 ETSI 150CV IBRIDO BENZINA	0,6187	2.320,13	2.784,15	4.640,25	5.568,30
30593	VOLKSWAGEN	PASSAT STATION 1.5 ETSI 150CV IBRIDO BENZINA	0,7109	2.665,88	3.199,05	5.331,75	6.398,10
31121	VOLKSWAGEN	TAYRON 1.5 ETSI 150CV MOD 2024	0,6606	2.477,25	2.972,70	4.954,50	5.945,40
30601	VOLKSWAGEN	TIGUAN 2024 1.5 ETSI 130CV IBRIDO BENZINA	0,6155	2.308,13	2.769,75	4.616,25	5.539,50



FRINGE BENEFIT 2026
AUTOVEICOLI IBRIDO-BENZINA IN PRODUZIONE

ID Modello	Marca	Modello	COSTO KM 15.000 KM	FRINGE BENEFIT ANNUALE (25% CK)	FRINGE BENEFIT ANNUALE (30% CK)	FRINGE BENEFIT ANNUALE (50% CK)	FRINGE BENEFIT ANNUALE (60% CK)
30602	VOLKSWAGEN	TIGUAN 2024 1.5 ETSI 150CV IBRIDO BENZINA	0,6322	2.370,75	2.844,90	4.741,50	5.689,80
31512	VOLKSWAGEN	T-ROC 1.5 ETSI DGS MHYBRID 150CV MOD 2025	0,5742	2.153,25	2.583,90	4.306,50	5.167,80
31511	VOLKSWAGEN	T-ROC 1.5 ETSI MHYBRID 115CV MOD 2025	0,5487	2.057,63	2.469,15	4.115,25	4.938,30
30140	VOLVO	V60 B4 AUT 2.0 197CV IBRIDO BENZINA	0,7647	2.867,63	3.441,15	5.735,25	6.882,30
30144	VOLVO	XC40 B3 AUT 2.0 163CV IBRIDO BENZINA	0,6622	2.483,25	2.979,90	4.966,50	5.959,80
30145	VOLVO	XC40 B4 AWD AUT 2.0 197CV IBRIDO BENZINA	0,7239	2.714,63	3.257,55	5.429,25	6.515,10
31459	VOLVO	XC60 B5 AWD 250CV MOD 2024	0,8209	3.078,38	3.694,05	6.156,75	7.388,10
31015	VOLVO	XC90 B5 AWD 250CV 7 POSTI IBRIDO BENZINA	1,0217	3.831,38	4.597,65	7.662,75	9.195,30

